

Job Posting: Full-Time Road Department Worker

Concord Township Road Department is seeking a dedicated, hands-on, and community-minded individual to join our team as a full-time **Road Department Worker**. Concord Township is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status or any other characteristic protected by applicable federal or state of Ohio law.

Core Responsibilities

- **Heavy Equipment Operation:** Operate dump trucks, front-end loaders, tractors, excavators, backhoes, asphalt rollers, track loaders, and other heavy machinery.
- **Infrastructure & Grounds Maintenance:** Perform asphalt maintenance, culvert installations, catch basin cleaning, and sign maintenance.
- **Mowing & Landscaping:** Operate tractors, zero-turn mowers, push mowers, and chainsaws to maintain parks, cemeteries, and road rights-of-way.
- **Seasonal & Emergency Response:** Perform essential snow and ice control along Township roads and facilities. **Please note: This position operates on a 24-hour call-out basis** for winter weather and other emergencies.
- **Facility, Park & Cemetery Care:** Complete manual labor tasks including laying mulch, tree trimming or removal, and maintaining community park pavilions and restrooms.
- **Fleet Care:** Conduct basic maintenance and minor repairs on Township vehicles and equipment fleet.
- **Public Relations:** Respectfully listen to community concerns and refer them to the Road Supervisor or a Concord Township Trustee.

Qualifications & Requirements

- **License:** Must possess a valid Ohio Driver's License; CDL preferred.
- **Physical Capability:** Ability to handle physical labor including shoveling, trimming, lifting, and carrying heavy items.
- **Availability:** Must be reliable and flexible to respond to emergency call-outs outside of standard working hours.
- **Attitude:** Strong willingness to learn, collaborate effectively with coworkers, and positive work ethic.

Compensation & Benefits

- **Hourly Rate:** \$24.00 – \$31.00 per hour, based on experience and qualifications.
- **Retirement:** Full Ohio Public Employees Retirement System (OPERS) package.
- **Health & Insurance:** Excellent healthcare benefits coverage.

How to Apply

Interested candidates should submit a resume and cover letter via email attachment to:

contact@concordtwp.org

For questions, please call any of the Township Trustees

Bart Johnson 614-517-0173

Joe Garrett 614-206-4829

Jason Haney 614-499-6740